

April 12, 2021

Ms. Kimberly Morris, Village Secretary Village of Jones Creek 7207 Stephen F. Austin Jones Creek, TX 77541

Dear Ms. Morris:

Attached is our bid to serve as depository for the Village of Jones Creek for the period June 1, 2021 through September 30, 2024, plus agreed upon extensions. This proposal is valid for 180 days from the submission date.

Please find enclosed the following documents:

- A resolution passed by the Board of Directors authorizing the Bank to pledge securities equal to the total amount of Village of Jones Creek funds on deposit as required by law.
- 2. A statement of financial condition of Texas Gulf Bank, N.A. that includes the amount of paid-up capital stock and permanent surplus.
- A. On Demand accounts, we agree to pay interest on all collected funds based on the 91-day Treasury Bill Yield rate floating monthly. Sample demand account agreements are provided. On Time accounts, we will pay Texas Gulf Bank's Public Fund CD rate effective at the time of purchase for the term specified by the Village of Jones Creek.
- B. Normal demand deposit account services, outlined below, shall be provided in the name of the Village of Jones Creek. We will waive the monthly Account Analysis charges and provide various other products at no charge. Our normal demand deposit account services include the following:
  - Credit all deposits to such accounts and give immediate credit to government checks, ACH transactions, wire transfers and all other checks based on the Bank's availability schedule. All deposits received before the Bank's established deadline will be credited daily.
  - 2. Payment of properly drawn checks against accounts.

- 3. Provide checks, deposit slips, and endorsement stamps at cost when purchased through Bank's vendor.
- 4. Stop payments will be accepted on verbal instructions from authorized Village of Jones Creek personnel with follow-up written confirmation within twenty-four (24) hours.

#### C. Other:

 We agree to offer Texas Gulf Connection, our internet banking solution and Q-line our automated phone system at no charge. Both products will assist the Village of Jones Creek with a variety of services including account balance information and transaction activity.

With our Cash Management module, the Village of Jones Creek can initiate one-time or recurring wire transfers and originate electronic payroll deposits or payments by ACH. Cash Management also includes Positive Pay, a fraud detection tool designed to stop unauthorized or counterfeit checks. Cash Management will be provided at no charge. Sample reports and agreements are provided.

- 2. We will provide, if available at the time of request, one safe deposit box at no charge.
- 3. We will provide one zipper bag or locking deposit bag per account at no charge. Additional zipper bags and locking bags may be purchased at cost.
- 4. We offer Remote Deposit Capture (RDC) to assist with more timely check processing. During the term of the depository contract, Texas Gulf Bank will provide one check scanner at no charge. Additional check scanners may be purchased or leased through the bank. The Remote Deposit Capture service is offered at no charge. Information about RDC is provided.

For questions or additional information, please contact the undersigned. We appreciate the opportunity to present this proposal and look forward to working with the Village of Jones Creek.

Sincerely yours,

Mary L. Henson

Chief Operations Officer

**Enclosures** 

#### VILLAGE OF JONES CREEK, TX REQUEST FOR PROPOSAL FOR BANKING SERVICES

#### I. INTRODUCTION

The Village of Jones Creek is requesting proposals for a banking services contract to be awarded Tuesday, May 18, 2021, with service to begin June 1, 2021, and extend through September 30, 2024, with the option to extend this contract for two (2) additional one-year terms. The total term of this contract may not exceed five (5) years from the date June 1, 2021. Through this contract the Village intends to minimize banking costs, improve operational efficiency, and maximize investment capabilities. This Request for Proposal (RFP) represents the cash management goals, specifies all banks' required qualifications, the banking services required, the estimated activity volumes on all accounts, the method and terms of compensation, submission instructions and the contract award provisions.

#### II. PROPOSAL INSTRUCTIONS AND QUALIFICATIONS

#### A. MINIMUM QUALIFICATIONS

To assure a close working relationship, to facilitate available services, and to support local business, the entity may give priority to those banks with full service capabilities within the Village Limits. Any required statement regarding equal opportunity and affirmative action should be included if required/desired. The proposal submitted will become part of the final contract.

#### B. PROPOSAL SUBMISSION INSTRUCTIONS

#### 1. Proposal Format

In order to fully and equitably evaluate each bank's ability to meet the banking services needs of the Village, a standard reply format is required. Each proposal must include a response to each item in the RFP in the order given. Proposals should be submitted in the prescribed format and using the exhibit forms provided will be evaluated for contract award.

#### 2. Calendar of Events

Listed below are the important dates and times by which the actions are anticipated to be taken or completed.

	CALENDAR OF EVENTS					
DATE TIME ACTIONS						
3/23/21		Release Requests for Proposal.				
4/19/21	4/19/21 3:00 PM CST Last day for submission of written questions.					
4/26/21 Answers to all questions provided to a interested Proposers.						

5/3/21	Prior to 3:00 PM	RFP response proposals due.	
	CST	Sealed proposals will be publicly opened, and	
		respondent names read aloud.	
5/18/2021	6:30 PM CST	Award of bid.	

#### 3. <u>Submission Requirements</u>

Six (6) hard copies (including (1) unbound copy) of the proposal, one (1) hard copy of the Required Financial Institution Information and one (1) digital copy of all items submitted in PDF format on a flash drive must be submitted in a sealed envelope and clearly marked "Proposal for Banking Services Due May 3, 2021", addressed and delivered to:

Kimberly Morris Village Secretary Village of Jones Creek 7207 Stephen F. Austin Jones Creek, TX 77541

Sealed proposals will be accepted by mail or in person at the Village Hall, 7207 Stephen F. Austin, Jones Creek, Texas 77541 until 3:00 p.m. Monday, May 3, 2021.

#### 4. RFP Questions

Questions regarding this RFP or the service requested will be accepted in written form at the address below on or before 3:00 p.m. April 19, 2021. Responses to all material questions submitted will be communicated to each known prospective bidder.

Kimberly Morris
Village Secretary
Village of Jones Creek
7207 Stephen F. Austin
Jones Creek, TX 77541
Jc.Villagehall@coastal-link.net

#### 5. Request for Proposal Amendments

Modifications or additions may be made as a result of questions submitted. Written notification of any such change will be made in writing to all known bidders.

#### 6. Selection Criteria

The Village will award the contract to the applicant(s) whose response provides the best value for the Village based on all factors which have a bearing on price and performance of the required services, compliance with the RFP requirements, and the Villages needs.

The Village reserves the right to contact any applicant to clarify, verify or request additional information with regard to the proposal. The contract will be awarded based on the best value for the Village in compliance with Chapter 105 of the Texas Local Government Code. The Village reserves the right to waive any formality or irregularity, to make awards to more than one applicant, or to reject any or all applications.

#### 7. Award of Bid and Service Initiation

The contract is scheduled to be awarded by Board of Aldermen at its meeting held on Tuesday, May 18, 2021 at 6:30 PM.

#### III. REQUIRED FINANCIAL INSTITUTION INFORMATION

All banks must provide, as part of the proposal:

- audited financial statements for the most recent fiscal year Provided
- a copy of the current callreport **Provided**
- a statement regarding any recent or foreseen merger or acquisition We've not had a recent merger, nor do we foresee mergers or acquisitions in the near future.

#### IV. REQUIRED BANKING SERVICES

This section lists all the services to be provided by the bank under this agreement. Attachment A lists each of these services, and Attachment B shows a history of volumes for each service. The bank should use Attachment A to provide the specific price for each service. Additional proposed services may be provided as a separate list.

A. <u>Consolidated Account Structure</u> Texas Gulf Bank is recommending interest bearing checking accounts and offers certificates of deposit with terms ranging from 30 days to 5 years.

The Village's banking structure currently consists of eight (8) business checking accounts. The checking accounts are utilized for all payables of the Village. The Village also has at least two (2) Certificate of Deposit. The Village desires all accounts to be interest bearing.

The Village's current account structure contains the following accounts:

General Fund	Business Checking
Building Security Fund	Business Checking
Technology Fund	Business Checking
Police Allocation Fund	Business Checking
Seized Fund	Business Checking
Special Event Fund	Business Checking
Beautification Fund	Business Checking
Veteran's Memorial Fund	Business Checking
Certificate of Deposit	CD Interest Bearing
Certificate of Deposit	CD Interest Bearing

# B. <u>Wire Transfer Services</u> We have provided a copy of our procedures, security measures and wire agreement. The Village will be able to initiate and monitor wire transfers online.

A standard wire transfer agreement will be executed with the bank. The proposal should include a copy of your standard transfer procedures and wire transfer agreement. The Village requires adequate security provisions and procedures. Information should be submitted detailing the use of online wire transfer requests. The Village requires:

- ♦ The ability to initiate and monitor wire transfers online
- Security measures for wire initiation and approval

#### C. Automated Daily Balance Reporting

The Village requires an automated PC-based reporting system for access to the closing ledger and available balances. Stipulate the time at which the access is available and describe the system to be used. Reporting should include balance and detail reporting. Samples of the reports are to be included in the proposal. Transactions at TGB are real-time, so balance information is available throughout the day. Daily Balancing Reporting available through online banking. Please refer to the attachment Cash Management-Enhanced Reporting.

#### D. Sweep Account Provisions

If the Village chooses, the bank will be responsible for automatically sweeping the balances in all accounts daily to an investment option (money market fund, repo, etc.). Describe the sweep options and, if a money market fund is used, provide a prospectus. The accounts will be swept to the compensating balance.

Sweeps between Texas Gulf Bank interest bearing demand accounts can be arranged to occur automatically to maintain specified balances; Sweeps to other Financial Institutions should be handled by Village personnel.

#### E. Investment of Idle Funds and Safekeeping of Village Securities

All certificates of deposit bought by the Village will be bought on a competitive basis. The Village has no obligation to invest its funds with or through the bank. If the bank is proposing overnight repurchase agreements, an executed Master Repurchase Agreement is required. In order to fulfill GASB III requirements for reporting, if a repurchase agreement is executed with the bank itself, the collateral must be held in the trust department of the bank in a separate account.

Texas Gulf Bank offers Certificates of Deposit with terms ranging from 30 days to 5 years. Interest rate is determined at the time of the purchase based on Texas Gulf Bank's Public Fund CD rate and term requested by the Village.

All securities will be handled on a delivery versus payment (DVP) basis as they are cleared into and out of the account. All clearing and safekeeping will be in the bank or its correspondent. All correspondent and safekeeping arrangement will be stipulated in the proposal.

Texas Gulf Bank is not offering Securities services in this bid.

#### F. Standard Disbursing Services

Standard disbursing services for all accounts are required to include the payment of all checks upon presentation. Checks drawn on Village accounts at your institution presented by Village of Jones Creek employees will be cashed at no charge.

Agreed. Village employees must present proper, valid identification at the time of check cashing.

#### G. Standard Deposit Services

The bank must guarantee immediate credit on all incoming wire transfers and U.S. Treasury checks upon receipt and all other checks based on the bank's published availability schedule. The Bank should specify in their proposal their deposit requirements and commercial and retail deposit locations, including night deposit services and procedures.

A copy of Texas Gulf Bank's Funds Availability Policy is included with this bid.

Texas Gulf Bank has 9 full-service branch locations, 5 of which are in Brazoria County. Each can accommodate night depository services.

#### Texas Gulf Bank, N.A. Brazoria County Branch Locations

1400 Brazosport Blvd Freeport, TX 77541 1030 Dixie Drive Clute, TX 77531 203 This Way Lake Jackson, TX 77566 1717 North Velasco Angleton, TX 77515 109 East Brazos West Columbia, TX 77486

#### Online Banking Services

The institution shall offer internet access for the inquiry of account balances and activity for all bank accounts. This access should be available by using a password set by the Village. In addition, the institution shall offer online transfer of Village funds between accounts held within the institution. The transfers should be credited and debited to the related accounts on the same business day of the transfer, if the request is received by 4:00 p.m. Provide a detailed description of online services and a list of all capabilities, including ability to provide the following basic services:

#### Reporting:

- ◆ Daily balance reporting summary Daily balance reporting summary is provided.
- ◆ Daily balancing reporting detail (with check detail and images) Daily transaction activities, including checks paid with images are available.
- ◆ Daily ACH and wire with full addenda information Daily ACH EDI (addendum records) are available. Daily Wire confirmations (incoming and outgoing are provided.

#### **Execution of Transactions:**

- ◆ Transfers between accounts Transfers initiated through the Online Banking Services, between accounts held within Texas Gulf Bank before 8:00pm CST on a business day are posted to the account the same day.
- ◆ Initiation of wire transfers Wire transfers can be initiated through the Treasury Services Online Banking service up to 3:00pm CST.
- ◆ Initiation of stop payment orders Stop payment orders can be placed through the Online Banking services.
- Initiation of ACH transactions; recurring/repetitive/future ACH debit (collection or credit (Direct deposit) transactions
   ACH Credit and Debit Origination files can be
  - initiated through the Treasury Services Online Banking service up to 3:00pm CST. Same-Day ACH is available.
- Maintenance of wire transfer templates Wire templates can be created and maintained in the Company's Treasury Services Online Banking profile, for continued use.

#### **Initial Controls:**

- Online cleared check information/images Check Images are available are available online, but authorized users may be restricted from viewing transaction activities.
- Multi-level security administration requirements All Treasury Service Authorized Users will be assigned unique login credentials (Username and Password). A secure token must also be used in the login process. Access rights are granted by the Company's Authorized Administrative User. Access can be limited to specific accounts only and viewing balancing or transactions only.
- ◆ Training of Village's administrator for managing access Training will be <u>provided for all Online Banking services</u>, including the Authorized Administrator's responsibilities, reporting capabilities, activity alerts, creating wire transfer templates, creating ACH batches, use of the dual control function, approving and initiating wire transfers and ACH Origination, the secure message center, and how to limit access to individuals if necessary. Individual Training sessions can be can be provided to all authorized Users.

#### H. Reporting and Account Analysis

Monthly account analysis reports must be provided by the bank on a timely basis for each account and on a total account basis. A sample account analysis format must be provided as part of the proposal. Samples of monthly statements should also be provided. The monthly statements are to be received within ten business days of the next month.

A sample Account Analysis Statement format is provided. Account Analysis Statements can be mailed to the Village monthly. Regular Account Statements are mailed out typically within 5 days of month-end. A sample account statement is provided.

#### Account Executive

An account executive must be assigned to the account to coordinate the account services and expedite the solution of any problem. A trained and competent backup for the account executive, familiar with the account, should be assigned in the proposal. Stipulate the name and a brief biography of the account executive to be assigned to the Village's account.

The Account Executive is Mary L. Henson, Chief Operations Officer. Henson has over 40 years banking experience and has worked with Public Funds of all sizes. Backing up Henson are Cari Wallace, VP Deposit Operations, Mary Ann McDaniel, Sr. VP Treasury Services and Debbie Wintjen, Chief Financial Officer.

#### I. Direct Deposit

Describe the requirements and deadlines for computer tap for ACH transactions. The proposal should indicate when funds will be available in participating banks.

**Ach Origination Requirements:** 

- Execution of Treasury Management Services and ACH Origination Agreement
- An ACH exposure limit will be established for each originator. This limit is
  calculated based on your company's expected volume, along with credit
  worthiness. If an originator submits a file that causes the exposure limit to be
  exceeded, the file will require special approval for transmittal. These exposure
  limits help you manage risk. ACH Origination is performed through our Online
  Banking Services
- Company authorizes individual(s) access rights to initiate the ACH files
- Initiation can be performed (strongly recommended) under dual control
- ACH credit files must be submitted by 3:00 p.m. CT and one to two banking days before
  the effective date of the file. The receiving bank should receive the funds on the
  effective date; but funds may not be available the morning of the effective date, but
  available in that day's nightly update if the ACH file is initiated one day before the
  effective date.
- The receiving bank should receive the funds on the effective date; and funds available the morning of the effective date if the ACH file is initiated two days before the effective date.
- ACH debit files must be submitted by 3:00 p.m. CT and at least one day before the effective date of the file.
- Same Day ACH processing is available. ACH credit and debit files must be received by 3:00 pm CT.

#### J. Daylight Overdraft Provisions

Every effort will be made to eliminate daylight overdraft situations on the account. However, in case this situation does arise, the proposal should include any and all bank policies regarding daylight overdrafts charges or handling procedures.

Overdrafts must be settled daily by 10AM. Authorized Village personnel can either initiate a transfer from one account to another to cover the overdraft or telephone the bank to do that.

#### K. Stop Payments

The proposal must include a statement on the proposed stop payment process on an automated or manual basis.

Stop payment requests can be phoned in by authorized Village personnel with written follow-up within 24 hours. Stop payments can also be placed online by Village personnel.

#### L. Collateralization of Deposits

The bank must agree to obtain and maintain acceptable collateral sufficient to cover all anticipated time and demand deposits, above the FDIC insured limit of \$250,000. Securities used to pledge against time and demand deposits must be held in an independent third-party safekeeping institution outside the bank's holding company. The bank will execute a tri-party safekeeping agreement with the Village and the Safekeeping bank for safekeeping of these securities. Collateral will be maintained at a minimum of 102% and marked to market at least once a month. Control will be shared jointly between the bank and the entity. Substitution will be approved by the Village and not unduly withheld. Substitutions of collateral will be requested in writing and new collateral will be received before the existing collateral is released. The proposal will name the safekeeping bank for collateral. The Village requires monthly collateral reports. Please provide a sample collateral report with your proposal. A sample Collateral Report is provided.

A sample tri-party Safekeeping Agreement is provided.

#### M. Additional Services

If new services become available and are provided during the period of this contract, they will be charged at the banks then published rate.

#### N. Bank Service Questions

	No	Yes	Fee
Will the institution furnish deposit slips?	X		At cost
What is the institutions Earnings Credit Rate?			N/A
What calculation is used to determine the Earnings Credit?			N/A
Will the institution provide coin counting services?	X		
Do the online banking services allow for multiple user accounts with varying access restrictions?		X	
Are monthly bank statements available online?		X	

Earnings Credit does not apply to waived accounts.

We have a coin counter at our Clute location the Village is welcome to use. Branch personnel can accept deposits of both coin and currency.

#### V. LOCKBOX SERVICES

The Village may choose to utilize lockbox services for certain revenue collections. Describe the service including the lockbox location and a full description of the service. We currently do not offer Lockbox in Brazoria County. We do offer this service in Harris County, so we are familiar with how lockbox works and would be happy to visit with the Village if they choose to pursue this service.

#### VI. BANK COMPENSATION

Any net settlement on compensating balances will be made annually. Describe the compensating balance calculation and address fee when credits do not cover charged fees. If fees are chosen as the payment methodology, fees will be paid monthly after receipt of the account analysis.

Texas Gulf Bank is not proposing service charges on the Village's accounts.

#### VII. OTHER SERVICES

The Village is interested in obtaining service and cost information on additional services for possible use during the contract period. These services are not required but will be evaluated in terms of availability, feasibility, service levels, service providers and cost. The Village will make its determination after receipt of proposals as to whether a service will be used. If the service is accepted later in the contract period the services and charges stipulated in the proposal will be applied.

Included with this bid is information related to Texas Gulf Bank Treasury Services such as Ach, Positive Pay, Remote Deposit Capture and Wire Transfer. We are not proposing charges for this services.

In recent years, the Village has maintained bank balances exceeding that which has been needed to earn credits necessary to cover charged fees. The Village is interested in being more active in investing funds above those balances, in compliance with the Texas Public Funds Investment Act and the Village's Investment Policy (Attachment B). While the Village reserves the right to invest these funds on a competitive basis, proposals should include details of how the institution, and services proposed, can assist the Village in achieving this goal. Texas Gulf Bank is not proposing service charges. The Village will earn the 91-day Tbill rate on collected funds in Texas Gulf Bank demand accounts. Texas Gulf Bank can assist authorized Village personnel with purchasing Texas Gulf Bank CDs as investments.

#### VIII. OTHER INSTITUTIONREQUIREMENTS

On an annual basis the institution must provide an audited financial statement and call reports for each fiscal year the banking services agreement is in effect. These reports must be submitted to the City Secretary within 30 days of the completion of the institution's audit. Reports can be submitted as requested.

The institution must provide the Village with an updated list of the representatives at the institution responsible for processing activity on the Village's accounts upon change of status. **Understood** 

The institution must qualify under current Texas law to serve as a municipal depository bank and services must comply with the Village's Investment Policy; see Attachment B for a copy of this policy.

#### **BANKING SERVICES CHARGES**

Any and all anticipated service charges must be shown on this form or be applicable under the agreement.

Account Analysis Charges waived unless otherwise indicated

Service Unit	Unit Charge	Cost of Service
Account Maintenance	Per month	
Daily Balance Reporting	Per month	
Accounts		
Master Account	Per month	
Secondary Accounts	Per month	
Credits Posted	Per transaction	
Debits Posted	Per transaction	
Encoding charge	Per transaction	
ACH Processing	Per transaction	
Origination of file	Per tape	
ACH deletions	Per transaction	
ACH entries	Per transaction	
ACH returns	Per transaction	
ACH maintenance	Per transaction	
Returned checks	Per transaction	
Stop payments	Per transaction	
Controlled Disbursement	Per account/per month	Not offered
Positive Pay	Per month	
Reconciliation	Per month	Not offered
Sort list tape	Per transaction	
Sort and list	Per transaction	
Items Deposited	-	
Deposits	Per transaction	
Commercial deposits	Per transaction	
Group I items	Per transaction	
Group II items	Per transaction	
Group III items	Per transaction	
Group IV items	Per transaction	
Stop payments	Per transaction	
Wire Transfers		
Incoming	Per transaction	
Outgoing	Per transaction	
Investment Safekeeping		Investment Safekeeping Services not offered
S/keeping interest/credit	Per transaction	
S/keeping receipt deposit	Per transaction	
S/keeping outgoing	Per transaction	
Securities DVP FRB	Per transaction	
Securities DVP NY	Per transaction	
Check Printing	Per transaction	At bank's cost with bank's
		vendor

Disposable Bank Bags	Per Item	At bank's cost with bank's vendor
Lockbox	Per month	Activity based costs
Cutbacks	Per transaction	
Special handling		
Printed check stock		At bank's cost with bank's vendor
Printed duplicate deposit slips		At bank's cost with bank's vendor

#### Village of Jones Creek Depository Proposal

SouthStar Bank 301 S Brooks Brazoria, TX 77422

#### III. Required Financial Institution Information

Audited Financial Statement - Exhibit A
Current Call Report — Exhibit B
Recent or foreseen merger or acquisition — n/a

#### IV. Required Banking Services:

A. Consolidated Account Structure

SouthStar Bank will provide account structure as requested and all accounts will be interest bearing. Interest to be set at applicable SouthStar Bank Rate Sheet.

B. Wire Transfer Services

SouthStar Bank will provide our standard wire agreement for execution. **Exhibit C**Any wire transfer request received will have verification procedures performed prior to executing.

In person:

Signature card and wire agreement will be reviewed to ensure the person requesting the wire is listed as both a signer on the account and is listed in the wire agreement as having authority to both execute and verify wire transfers on behalf of the Village of Jones Creek.

Via fax, email or phone:

SouthStar Bank employee will follow call back procedures:

Call number listed on our CIF files for accountholder.

Speak to an authorized signer other than the signer that requested the wire.

All wire information will be verified with second authorized signer:

Amount, receiving bank information, original person requesting wire.

Wire Transfers can be initiated online. The token used for Business Online access will be used to access for wire transfer/ACH initiation.

All incoming/outgoing wires for Village of Jones Creek will have bank fees waived.

#### C. Automated Daily Balance Reporting

Village of Jones Creek will have access to daily balancing reporting via online access. Access is available 24/7 with daily updates occurring at 8:30am and 4:30pm each daily, excluding weekends and Federal Holidays.

Sample - Exhibit D

**Sweep Account Provisions** 

Sweep capabilities are available. Funds from general account would be swept into Money Market account if Village chooses.

- D. N/A
- E. No Repurchase Agreements
- F. Standard disbursing services for all accounts will be provided. Checks drawn on Village account at SouthStar Bank presented by Village of Jones creek employees will be cashed at no charge.
- G. SouthStar Bank guarantees immediate credit for all incoming wire transfers and U.S. Treasury checks upon receipt and all other checks based on SouthStar availability schedule. Routine deposits would be given immediate credit.
  - a. Commercial and retail deposit locations nearest to Village is 301 S Brooks, Brazoria.
     Night depository is accessed via key suppled to Village and is located on the building at 301 S Brooks, Brazoria.
  - b. Remote Capture is operated from the Village City Hall and provided at no fees to Village.
- H. Online Banking Services

SouthStar Bank offers internet access with a token/password system. The password is set by Village. Transfers will be credited and debited to the related accounts on the same business day of the transfer, if the request is received by 4:00p.m.

Online Banking Services include:

#### Reporting:

- Daily balance reporting summary
- Daily balancing report detail (with check detail and images)
- · Daily ACH and wire with full addenda information

#### **Execution of Transactions:**

- Transfers between accounts
- Initiation of wire transfers
- Initiation of stop payment orders
- Initiation of ACH transactions; recurring/repetitive/future ACH debit (collection or credit (Deposit Deposit) transaction
- Maintenance of wire transfer templates

#### Internal Controls

- Online cleared check information/images
- · Multi-level security administration requirements
- Training of Village's administrator for managing access.

#### Remote Deposit Capture

• Check Deposits made remotely via image system/pc by Village personnel.

I. N/A -

- J. Account Executive assigned is Pam Browning VP/Branch Manager Brazoria with Laura Blackstock AVP Operations is assigned backup.
- K. Direct Deposit ACH files should be submitted no later than 3pm in order for same day transmission. Credit will be available at participating banks no later than next day, depending on their ACH times.
- L. Daylight Overdraft Provisions will be provided if necessary, at no fee.
- M. Stop Payments may be initiated online by Village admin or manually by bank personnel.
  - Online Village administration will choose STOP PAYMENTS and provide required information.

eate a stop payment	
Check number *	
Amount *	
	Dayon and Date are for informational use and are not used to ston a naumo
	Payee and Date are for informational use and are not used to stop a payme
Payee	Payee and Date are for informational use and are not used to stop a payme
	Payee and Date are for informational use and are not used to stop a payme
Payee Date	* Indicates required field

- Manual Village administration will contact via phone or email account executive and provide the required information in order for executive to place the stop payment order.
- N. Collateralization of Deposits the bank agrees to comply with all requirements set forth in RFP.
   Safekeeping security is held at Texas Independent Bank (TIB)
   Exhibit E Pledged Securities sample.
- O. Additional Services agree
- P. Bank Service Questions

- Deposit Slips provided free of charge.
- SSB does not do account analysis. Earnings Credit Rate is n/a
- Calculation used to determine the Earnings Credit. n/a
- SSB currently does not have coin counting services.
- Online Banking Services allows for multiple user's accounts with varying access restrictions at no fee to Village.
- Monthly statements are available online at no fee to Village.

V. Lockbox Services – SSB will provide lockbox services if requested by Village. Specifications will be determined at time service is requested.

VI. Bank Compensation – all Village accounts will be exempt form services charges, therefore bank compensation for any net settlement is n/a.

VII. Other Services - na/a

#### VIII. Other Institution Requirements

Audited financial statements will be provided to Village on an annual basis as requested. SSB will provide the Village with an updated list of representatives at SouthStar Bank responsible for processing activity on the Village's account upon change of status. SouthStar Bank qualifies under current Texas law to serve as a municipal depository bank and applicable services comply with Village's Investment Policy.

### All services provided at no fee to Village ATTACHMENT A

#### BANKING SERVICES CHARGES

Any and all anticipated service charges must be shown on this form or be applicable under the agreement.

Service Unit	agreement. Unit Charge	Cost of Service
Account Maintenance	Per month	
Daily Balance Reporting	Per month	
Accounts		
Master Account	Per month	
Secondary Accounts	Per month	
Credits Posted	Per transaction	
Debits Posted	Per transaction	
Encoding charge	Per transaction	
ACH Processing	Per transaction	
Origination of file	Per tape	
ACH deletions	Per transaction	
ACH entries	Per transaction	
ACH returns	Per transaction	
ACH maintenance	Per transaction	
Returned checks	Per transaction	
Stop payments	Per transaction	
Controlled Disbursement	Per account/per month	
Positive Pay	Per month	
Reconciliation	Per month	
Sort list tape	Per transaction	
Sort and list	Per transaction	
Items Deposited		
Deposits	Per transaction	
Commercial deposits	Per transaction	
Group I items	Per transaction	
Group II items	Per transaction	
Group III items	Per transaction	
Group IV items	Per transaction	
Stop payments	Per transaction	
Wire Transfers		
Incoming	Per transaction	
Outgoing	Per transaction	
Investment Safekeeping		
S/keeping interest/credit	Per transaction	
S/keeping receipt deposit	Per transaction	
S/keeping outgoing	Per transaction	
Securities DVP FRB	Per transaction	
Securities DVP NY	Per transaction	
Check Printing	Per transaction	
Extra Statements	Per transaction	

Disposable Bank Bags	Per Item	
Lockbox	Per month	
Cutbacks	Per transaction	
Special handling		
Printed check stock		
Printed duplicate deposit slips		

# 2021 BRAZORIA COUNTY PUBLIC FACILITIES APPLICATION

Date: 4/26/21				
Organization: Village of Jones Creek				
Address: 7207 Stephen F. Austin Rd.				
City/State/Zip:Jones Creek, Texas 77541				
DUNS#: 626151067				
Federal ID #: _74-1746712				
Contact Person: Kimberly Morris, City Secretary/Administrator				
Telephone: 979-233-2700				
E-Mail:jc.cityhall@coastal-link.net				
Fax Number: <u>979-233-3712</u>				
Project Name/Title: Roadway Improvement Project 2021				

1. Please provide a narrative description of your proposed project. Include detailed project information such as the location of the proposed project (e.g. street or address), type of existing materials, proposed type of materials to be installed, proposed equipment to be purchased, etc. (Please make sure you have the existing materials and proposed materials to be used on the project).

The Village of Jones Creek would like to use CDBG-ESG funds to resurface streets and upgrade gravel roads to asphalt streets for local residents. The streets to be resurfaced due to potholes, cracks, and deterioration are as follows: West Live Oak Drive, Live Oak Dr., and Nelson Court. The gravel roadways that we would like to improve to asphalt streets are as follows: Ave I, Arrington Lane, and Atwood Lane.

2. Please indicate the reason or need for the proposed project. (Example, a 2"water main needs to be replaced with a 6" water main in order to provide adequate fire protection, eliminate infiltration/inflow into sewer main, wastewater treatment plant improvements as mandated under an enforcement order for TNRCC, etc.)

The streets are in poor condition and in need of resurfacing due to continuous use. West Live Oak Drive, Live Oak Dr., and Nelson Court have potholes, cracking, depressions, and edge cracking in the asphalt. Ave I, Arrington Lane, and Atwood are gravel streets with deep potholes, deterioration of gravel, and narrowing due to continuous use.

3.	Will the acquisition of any land (e.g., rights of way, easement, lot, etc.) be needed for the proposed project? If yes, specify what acquisition is needed along with its location. If no, please indicate this.
	No.
4.	Who will perform the work? Please check one of the following:  Private Contractorx County City Labor Not Applicable
5.	Will any of the grant funds be used to pay for engineering services?Yes $\underline{x}$ No Note: If yes, then the City will be required to follow procurement procedures for hiring engineering services.

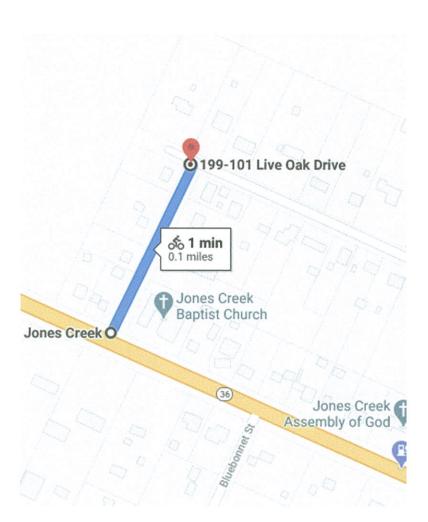
- 6. Did your organization expend more than \$750,000.00 in federal funds during the last fiscal year?\_\_Yes x\_No
- 7. Please provide a cost estimate for the proposed project or attach cost estimate. Please make sure you include the linear feet and/or size of piping being used (for example, 143 linear feet of sidewalk/road/waterline, etc).

Item/Description	Units	Unit Measure Unit Cost	Total Cost
ABS-65	4106	Linear feet	\$121340.00
Asphalt	4106	Linear feet	\$42500.00
Crushed Concrete	2196	Linear feet	\$16500.00
Portland	2196	Linear feet	\$19660.00
			\$
			\$
			\$
			\$
			\$
			\$
			\$
		TOTAL	\$200000.00

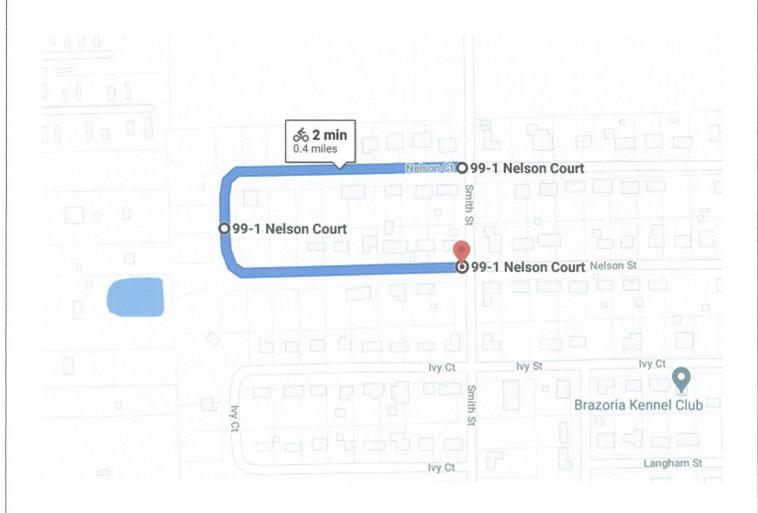
- 8. A map must be attached identifying the proposed project location and indicating its service area.
  - a. Attachment A West Live Oak Drive
  - **b.** Attachment B Nelson Court
  - c. Attachment C Avenue I
  - d. Attachment D Arrington Lane
  - e. Attachment E Atwood Lane
  - f. Attachment F Live Oak Drive

9.	<b>Leverage amount</b> (total project costs & whefunds; other funding source; total project of		unds will come from) Example - CDBG
	The Village of Jones Creek will utilize the fu allows.	ıll \$200,000 allo	ocated to go as far as the funding
Please	e return the following with your application	:	
☑ Mo ☑ Ex ☑ Cu	OOF OF EQUAL OPPORTUNITY (PERSONNEL POL OST CURRENT FAIR HOUSING- PROCLAMATION, A CESSIVE FORCE POLICY IRRENT FIDELITY BOND (EMPLOYEE DISHONESTY IRRENT AUDIT REPORT	ADVERTISEMENT,	PUBLISHERS AFFIDAVIT
		CDBG funds	\$ 200,000
		1	\$
		Total Project	\$ 200,000
Prepar	ed by:	Approved By:	
Print N	ame: Kimberly Morris	Print Name:	Terry Jeffers
Title:	City Secretary/Administrator	Title:	Mayor

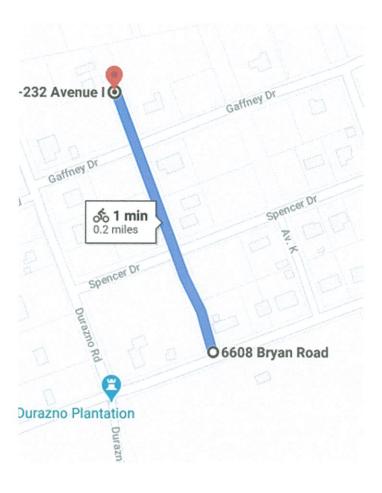
#### ATTACHMENT A – WEST LIVE OAK DRIVE



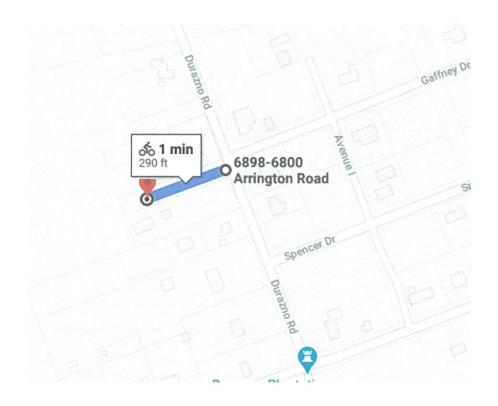
#### ATTACHMENT B - NELSON COURT



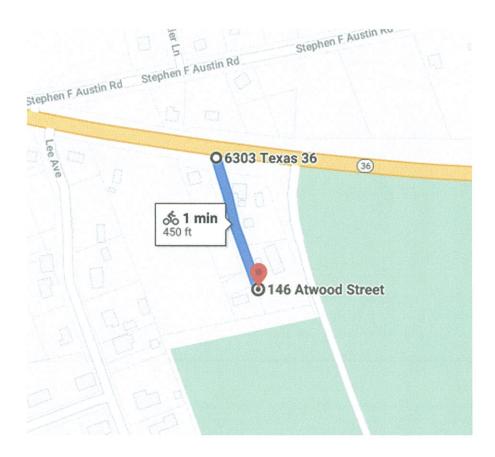
#### ATTACHMENT C - AVENUE I



# ATTACHMENT D – ARRINGTON LANE



#### ATTACHMENT E – ATWOOD LANE



# ATTACHMENT F - LIVE OAK DRIVE Live Oak Drive 7399-7101 Live Oak Drive **5** 2 min 0.3 miles Jones Creek Baptist Church Exxon Jones Creek RV Park TX

#### **ORDINANCE NO. 528**

AN ORDINANCE OF THE VILLAGE OF JONES CREEK, TEXAS, ADDING A NEW SECTION 34.50 OF THE CODE OF ORDINANCES OF THE VILLAGE; ESTABLISHING REGULATIONS FOR JONES CREEK MARSHAL'S OFFICE SUPPORT COMMITTEE; AND PROVIDING FOR REPEAL OF CONFLICTING ORDINANCES TO THE EXTENT OF CONFLICT ONLY.

## BE IT ORDAINED BY THE BOARD OF ALDERMAN OF THE VILLAGE OF JONES CREEK, TEXAS:

#### Section 1:

The Code of Ordinances of the Village of Jones Creek, Texas, is hereby amended by adding a new section known as Article 34.50 of the Organizations Chapter, which establishes rules and regulations for the Jones Creek Marshal's Office Support Committee in the Village, and shall read as follows:

#### § 34.40 SHORT TITLE

This subchapter shall be known and may be cited as the "Jones Creek Marshal's Office Support Committee Subchapter of the Village of Jones Creek, Texas"

#### § 34.41 ESTABLISHED:

There is hereby created a Jones Creek Marshal's Office Support Committee, to be known as the Marshal's Office Support Committee, for the purpose of assisting the city council in establishing a city-wide policy for improving, supporting, and advocating for the Marshal's Office and the officers its employs. The commission shall consist of five (5) or more members who shall be residents of the city and who shall serve without compensation.

#### § 34.42 APPOINTMENT OF MEMBERS:

(a) Beginning in June 2021, the Village council shall, within 30 days after the general election of 2021 and each odd numbered year thereafter, appoint 3 members of the Jones Creek Marshal's Office Support Committee, for a term of two years. Beginning in June 2022 and each even numbered year thereafter, appoint two members of the Jones Creek Marshal's Office Support Committee for a term of two years. Any vacancy on said Commission shall be filled at any special or regular meeting of the Village Council by a majority vote of the Alderman present and voting at such

meeting, but such appointment shall be for the unexpired term only. In addition, a representative of the City or any staff member appointed by the city council shall serve as liaison between the commission and the city council, but shall have no voting rights.

- (b) All members of the Jones Creek Marshal's Office Support Committee shall be residents and real property owners in the village and shall serve without compensation.
- (c) All members of the Jones Creek Marshal's Office Support Committee shall serve at the pleasure of the Village Council and may be removed from office by the vote of a majority of Aldermen taken at any special or regular meeting of the Village Council.

#### § 34.43 RULES OF PROCEDURE:

The Jones Creek Marshal's Office Support Committee shall annually elect one of its members as chairman, and shall establish its own rules and procedures which shall include the following:

- (1) A quorum shall consist of the majority of the voting members of the commission and an affirmative vote of the majority of those present shall be necessary to pass upon pending questions, the chairman being entitled to vote upon questions.
- (2) Meetings shall be held not less than once each quarter, shall be open to the public, and a record of all proceedings shall be kept, which records shall be filed with the person performing the duties of the city secretary and shall be a public record.
- (3) Provide for an unlimited number of special meetings to be held at the call of the Chairperson or, upon his or her refusal or failure to act, upon the call of a quorum of the members of said Commission, and
- (4) Provide for the posting of at least 72 hours written notice of the date, time, place, and subject of a regular or any special meeting of said Commission on the bulletin board of said village maintained at the City Hall.

#### § 34.44 POWERS AND DUTIES:

The Jones Creek Marshal's Office Support Committee shall be and is hereby vested with the following powers and duties:

(1) Recommend to the city, for adoption, legislative changes with regard to the support and improvements to the Marshal's Office.

- (2) Conduct a continuous education program designed to change the attitude of all the citizens of the city toward the operation of motor vehicles and to motivate citizens to follow all traffic laws.
  - (3) Encourage citizen involvement and participation.
  - (4) Encourage strict traffic enforcement.
  - (5) Introduce new forms of technology.
- (6) Develop programs within the city government and the community which will aid in the retention of officers.
  - (7) Periodically measure traffic patterns in the city.
- (8) Make an annual report to the city council showing the activities of the commission for the current year.
  - (9) Initiate studies and undertake review of the traffic problems in the city.
- (10) Perform such other duties and be vested with such other powers as the city council shall from time to time authorize.
- (11) Elect from its number at its regular meeting in June of each year a Chairperson to serve for a term of one year.
- (12) Hold all meetings at the City Hall unless a different place is specified in the public notice of such meeting;
  - (12) Amend its rules of procedure at any regular meeting; and
- (13) Perform such other duties and have such other powers as may from time to time be prescribed by the constitution and laws of the state or by ordinance duly adopted by the Village Council.
- (14) Abide by the standards and procedures of the Jones Creek Marshal's Office Support Committee.

#### § 34.45 SUBCOMMITTEES:

To exercise the powers and accomplish the duties of the Jones Creek Marshal's Office Support Committee, the commission may establish subcommittees including, but not limited to, the areas of business and industry, communications, community organizations, municipal operations and schools. Each subcommittee shall be chaired by a support committee member with an unspecified number of community volunteers chosen by the committee as working subcommittee staff.

#### § 34.46 FUNDING:

Office space, supplies, telephone, postage and secretarial support for the Jones Creek Marshal's Office Support Committee shall be furnished by the city within the budgetary appropriation process. However, supplemental funds for committee activities may be gained from donations. Such donations may be received by the city from the general public, business, industry, foundations and other sources for the purposes set forth in this division.

The funds shall be kept in a separate account title "Jones Creek Marshal's Office Support Committee Fund" at a bank depository determined by Village Council. The City Secretary and Chairman shall be the only persons authorized to draw upon such account and all checks drawn thereon shall be signed by the City Secretary and countersigned by the Chairman.

PASSED AND ADOPTED this 18<sup>th</sup> day of May, 2021.

	TERRY JEFFERS, Mayor	
ATTEST:		
KIMBERLY MORRIS, City Secretary		

#### LOCAL GOVERNMENT CODE

#### TITLE 4. FINANCES

# SUBTITLE C. FINANCIAL PROVISIONS APPLYING TO MORE THAN ONE TYPE OF LOCAL GOVERNMENT

# CHAPTER 132. PAYMENT OF FEES AND OTHER COSTS BY CREDIT CARD OR ELECTRONIC MEANS IN MUNICIPALITIES AND COUNTIES

Sec. 132.001. DEFINITIONS. In this chapter:

- (1) "Credit card" means a card, plate, or similar device used to make purchases on credit or to borrow money.
- (2) "Payment by electronic means" means payment by telephone or computer but does not include payment in person or by mail.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 148, Sec. 5, eff. Sept. 1, 1997.

- Sec. 132.002. PAYMENT OF FEES OR COSTS BY CREDIT CARD OR ELECTRONIC MEANS. (a) The commissioners court of a county may authorize a county or precinct officer who collects fees, fines, court costs, or other charges on behalf of the county or the state to accept payment by credit card, the electronic processing of checks, or other electronic means of a fee, fine, court costs, or other charge. The commissioners court may also authorize a county or precinct officer to collect and retain a reimbursement fee for processing the payment by credit card, the electronic processing of checks, or other electronic means.
- (b) The governing body of a municipality may authorize a municipal official who collects fees, fines, court costs, or other charges to:
- accept payment by credit card of a fee, fine, court cost, or other charge; and
- (2) collect a reimbursement fee for processing the payment by credit card.
- (c) The governing body of a municipality may authorize the acceptance of payment by credit card without requiring collection of a reimbursement fee.
  - (d) The commissioners court may authorize a county or

precinct officer who collects fees, fines, court costs, or other charges on behalf of the county or the state to accept payment by electronic means of a fee, fine, court costs, or other charge. The commissioners court may also authorize a county or precinct officer to collect and retain a reimbursement fee for processing the payment by electronic means.

- (e) A commissioners court may authorize the acceptance of payment by credit card or by electronic means without requiring collection of a reimbursement fee.
- (f) The director of a community supervision and corrections department, with the approval of the judges described by Section 76.002, Government Code, may authorize a community supervision official who collects fees, fines, court costs, and other charges to:
- accept payment by debit card or credit card of a fee, fine, court cost, or other charge; and
- (2) collect a reimbursement fee for processing the payment by debit card or credit card.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 148, Sec. 6, eff. Sept. 1, 1997; Acts 2001, 77th Leg., ch. 569, Sec. 1, eff. June 11, 2001. Amended by:

Acts 2007, 80th Leg., R.S., Ch. 1205 (H.B. 1678), Sec. 9, eff. September 1, 2007.

Acts 2011, 82nd Leg., R.S., Ch. 1022 (H.B. 2717), Sec. 4, eff. June 17, 2011.

Acts 2011, 82nd Leg., R.S., Ch. 1341 (S.B. 1233), Sec. 17, eff. June 17, 2011.

Acts 2013, 83rd Leg., R.S., Ch. 161 (S.B. 1093), Sec. 12.002, eff. September 1, 2013.

Acts 2019, 86th Leg., R.S., Ch. 1352 (S.B. 346), Sec. 2.52, eff. January 1, 2020.

Sec. 132.003. REIMBURSEMENT FEE FOR PROCESSING CERTAIN PAYMENTS. (a) The commissioners court shall set a reimbursement fee in an amount that is reasonably related to the expense incurred by the county or precinct officer in processing the payment by

credit card. However, the court may not set the fee authorized by this subsection in an amount that exceeds five percent of the amount of the fee, court cost, or other charge being paid.

- (b) The governing body of a municipality shall set the reimbursement fee in an amount that is reasonably related to the expense incurred by the municipal official in processing the payment by credit card. However, the governing body may not set the fee authorized by this subsection in an amount that exceeds five percent of the amount of the fee, fine, court cost, or other charge being paid.
- (c) If the commissioners court authorizes collection of a reimbursement fee for processing a payment by electronic means under Section 132.002(d), the reimbursement fee shall be set:
- (1) at a flat rate that does not exceed \$5 for each payment transaction; or
- (2) at a rate that is reasonably related to the expense incurred by the county or precinct officer in processing a payment by electronic means and that does not exceed five percent of the amount of the fee, court cost, or other charge being paid.
- (d) In addition to the reimbursement fee set under Subsection (a), the commissioners court of a county may authorize a county or precinct officer to collect on behalf of the county from a person making payment by credit card a reimbursement fee in an amount equal to the amount of any transaction fee charged to the county by a vendor providing services in connection with payments made by credit card. The limitation prescribed by Subsection (a) on the amount of a reimbursement fee under that subsection does not apply to a reimbursement fee collected under this subsection.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987. Amended by Acts 1997, 75th Leg., ch. 148, Sec. 7, eff. Sept. 1, 1997; Acts 2001, 77th Leg., ch. 126, Sec. 1, eff. May 15, 2001.

Amended by:

Acts 2019, 86th Leg., R.S., Ch. 1352 (S.B. 346), Sec. 2.53, eff. January 1, 2020.

Sec. 132.004. SERVICE CHARGE. If, for any reason, a payment by credit card is not honored by the credit card company on which

the funds are drawn, the county or municipality may collect a service charge from the person who owes the fee, fine, court cost, or other charge. The service charge is in addition to the original fee, fine, court cost, or other charge and is for the collection of that original amount. The amount of the service charge is the same amount as the fee charged for the collection of a check drawn on an account with insufficient funds.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987.

Sec. 132.005. ENCUMBRANCE OF CREDIT CARDS; FEE. A county or municipality may contract with a company that issues credit cards to collect and seize credit cards issued by the company that are outdated or otherwise unauthorized. The county or municipality may charge the company a fee for the return of the credit cards.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987.

Sec. 132.006. DISPOSITION OF FEES AND CHARGES. (a) The county or precinct officer collecting a fee or charge under this chapter shall deposit the fee or charge in the general fund of the county.

(b) The municipal official collecting a fee or charge under this chapter shall deposit the fee or charge in the general fund of the municipality.

Acts 1987, 70th Leg., ch. 149, Sec. 1, eff. Sept. 1, 1987.

Sec. 132.007. INFORMATION, SERVICES, AND PAYMENT THROUGH THE INTERNET. (a) A county or municipality may provide through the Internet:

- (1) access to information;
- (2) collection of payments for taxes, fines, fees, court costs, or other charges; or
- (3) other county and municipal services authorized by law.
- (b) A county or municipality may charge a reasonable fee for providing access, collecting payments, or providing services authorized by this section.
  - (c) A county or municipality that provides access to

information or provides services through the Internet under Subsection (a)(1) or (3):

- (1) may only charge a fee for the access or service if the fee is designed to recover the costs directly and reasonably incurred in providing the access or service; and
- (2) may charge the fee only if the governing body of the county or municipality determines that providing access to the information or providing the service through the Internet would not be feasible without the imposition of the charge.
- (d) A county or municipality may contract with a vendor to provide access, collect payments, or provide services authorized by Subsection (a). A vendor must promptly submit to the county or municipality all payments collected on behalf of the county or municipality under this section. The county or municipality must approve any fee charged by a vendor under a contract authorized by this subsection.

Added by Acts 2001, 77th Leg., ch. 94, Sec. 1, eff. May 11, 2001. Amended by Acts 2003, 78th Leg., ch. 1304, Sec. 1, eff. Sept. 1, 2003.

Entry Date	2/23/2021	2/5/2021	3/18/2021	4/22/2020	3/31/2020	3/19/2021	2/12/2020	2/5/2021	3/16/2021	3/10/2021	2/5/2021	3/31/2020	2/12/2020	1/00/60/1	0000/0/1	0.02/2/4	3/1/2020	2) 2) 2021		0/06/2020	4/12/2021	2/5/2021	3/12/2021	3/18/2021	3/10/2021	2/16/2021	0000/11/0	2/14/2020	1202/01/2	4/24/2020	0202/07/6	3/9/2021	2/24/2021	3/31/2020	2/22/2021	2/9/2021	0000/16/6	2/25/2021	4/23/2021	1/8/2021	0000/01/1	3/9/2020	2/12/2020	2/12/202/2	2/11/2021	3/11/2021	3/8/2021	
Notes	806		42,245	31,000	57,169 Bldg Off!		49,037	42,756	50,211		53,082		45,413 Permit Clerk	C	24 530	2,000	42,933	includes utility billing	court administrator.	accounting	9	49 140	43 562	2000	52,500		54 072	2,0,40	A/M 000 C	53,500 IV/A	27,040 Executive Asst. bundri	010,01	39 221 Building Permit Clerk	9		45,906	Just a ferror for their stellant	49 920	53 409	001,00	48 140	01101					42.882	
Formal Annual Salary Max																																•																
Formal Annual Salary Mid	36.691		34,674	26,000	49,003		42,022		39,229		45,498		39,979			77 36	41 579	of the second					389 485	50 400	43.750		48 691	40,03								37,322			A9 29A	ריייר	207 04						37.288	
Formal Annual For Salary Min Sal	30.576	•	27,747	21,000	40,835		35,030	29,458	31,429		37,915		32,918	c	30 346	00,000	34 652					36.400	33 408	42,000	35,000		37 001	100,15	20 500	36,300	103,00	20,000	26.147			28,738		31 200	33,280	200,00	22 453	0000					31.695	
Annual Actual Base Salary		31,305	45,275	25,646	40,848	36,338	39,166	33,280	41,080	39,500	40,976	42,500	45,413	0	39 312	10,00	47 632			62.367	45.427	46.404	34 746	50 596	46.260	37,305	48 693	41 761	19/17 13 056	45,030	70,00	51 555	30.206	7,200	29,453	37,374	34 216	43 600	35,589	43 181	37 246	35.360	38.542	A2 967	37,500	26,000	37.303	
Level Position Best A Aligns S	pervisory	Non-Exempt Non-Supervisory	Non-Exempt Non-Supervisory	Non-Supervisory	Non-Exempt Non-Supervisory	Non-Exempt Non-Supervisory	Non-Supervisory	2 Non-Exempt Non-Supervisory	Non-Exempt Non-Supervisory	Non-Supervisory	Non-Exempt Non-Supervisory		Non-Exempt Non-Supervisory	1 Non-Exempt Non-Supervisory	1 Non-Evernt Non-Supervisory	6 Non-Ecompt Non-Cinemical	Non-Exempt Non-Supervisory			Non-Supervisory		1 Non-Exempt Non-Supervisory	Non-Evempt Non-Supervisory	Non-Example Non-Supervisory	Non-Exempt Non-Supervisory	Non-Exempt Non-Supervisory	Non Company	1 Non-Exempt Non-Supervisory	2 Non-Exempt Non-Supervisory	Supervisor	Supervisor	3 Non-Exempt Non-Supervisory	1 Non-Count Non-Greensteam	A commanded the	Non-Supervisory	1 Non-Evernet Non-Supervisory	Non-Evenue Non-Curenisory	Non-Exempt Non-Supervisory	Non-Exempt Non-Supervisory	Non Commet Non Cinconicon	MOII-Substitution	Non-Exempt Non-Supervisory	1 Non-Exempt Non-Supervisory					
FLSA Exemption	1 Non-Exempt	1 Non-Exempt	2 Non-Exempt	1 Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	2 Non-Exempt	2 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Evempt	6 Non-Evempt	2 Non-Exempt			1 Exempt	1 Non-Exempt	1 Non-Exempt	2 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non-Evennt	2 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Non Evernpt	1 Non-Exempt	2 Non-Exempt	1 Exempt	1 Non-Exempt Supervisor	3 Non-Exempt	1 Mon Evamet	2 Non-Exempt	1 Exempt	1 Non-Evennt	2 Non-Exempt	1 Non-Exempt	1 Non-Exempt	1 Mon Exampt	1 Non-Exempt	1 Non-Exempt	1 Non-Exempt	
Employees in Position																																																
Population Job Title P	15,001 Permit Technician	6,372 Permit Technician	106,876 Permit Technician	5,868 Permit Technician	19,288 Permit Technician	28,171 Permit Technician	23,754 Permit Technician	42,042 Permit Technician	32,000 Permit Technician	4,985 Permit Technician	4,381 Permit Technician	4,895 Permit Technician	13,351 Permit Technician	31.295 Permit Technician	16 460 Permit Technician	909 585 Dermit Technician	55.281 Permit Technician			2.479 Permit Technician	1,880 Permit Technician	5.000 Permit Technician	109,212 Permit Technician	73 410 Permit Technician	7.140 Permit Technician	2,750 Permit Technician	5 047 Permit Technician			22 000 Darmit Tachnician	23 000 Demit Tobaldan	15 985 Permit Technician	151.666 Permit Technician	377 Permit Technician	1,412 Permit Technician	139,236 Permit Technician	2 177 Darmit Tachnician	9 024 Permit Technician	16 906 Permit Technician	7 100 Parmit Tachnician	83 000 Barnit Tochnician	10 314 Permit Technician	1.455 Permit Technician	A 712 Bermit Technician	1.178 Permit Technician	2.931 Permit Technician	13.866 Permit Technician	
City	Dumas	Littlefield	Wichita Falls	Breckenridge	Brownwood	Converse	Kerrville	Schertz	Seguin	Aledo	Argyle	Aubrey	Azle	Cleburne	Crowley	Fort Worth	Grapevine			Hudson Oaks	Krugerville	Lake Worth	Lewisville	Mansfield	Northlake	Pantego	Pilot Point	Providence Village	Providence villa	Saginary	Configura	Gatesville	Killeen	Retreat	Rosebud	Waco	Whitman	Woodway	Buda	Burnet	Codar Dark	Floin	Flatonia	In Grande	Lexington	Liberty Hill	Manor	

ruisony
31,497         32,448         68,150         58,150           46,040         34,863         43,577         52,298           46,040         34,863         43,577         52,138           15         20         0         20           15         20,800         0         20,138           31,544         34,154         47,614         50,118           47,923         36,062         43,750         47,837           47,224         38,147         46,716         55,307           47,404         37,223         45,599         55,307           47,404         37,223         45,599         55,307           47,404         37,223         45,599         55,307           47,404         37,223         45,599         55,307           47,404         37,224         38,147         46,716         55,307           41,267         35,937         36,599         33,409         40,700         46,540           41,267         35,937         36,599         33,409         46,540         34,409           45,597         36,811         35,780         40,700         46,540         34,409           45,597         37,844
39,290         39,290         6,540         58,150           46,040         34,863         44,577         5,235           15         0         0         20,285           15         0         0         20,285           34,54         34,154         40,760         47,481           47,224         34,154         40,760         47,481           43,662         38,147         46,716         55,307           43,062         38,147         46,716         55,307           43,062         37,223         45,599         55,307           47,044         37,223         45,599         55,307           47,040         37,223         45,599         55,307           47,040         37,223         45,599         55,307           47,040         37,223         45,599         55,307           47,040         37,233         46,540         43,409           38,811         35,237         36,583         53,469           43,507         35,824         44,391         51,489           46,540         34,393         40,470         46,540           40,550         37,280         37,205         44,424      <
46,040         34,863         43,577         52,293           15         0         0         0           15         0         0         0           15         0         0         0           32,947         20,800         0         32,136           47,224         34,154         40,760         47,815           42,224         38,147         46,716         51,431           42,224         38,147         46,716         51,431           43,062         43,760         41,245         51,431           41,267         35,237         45,590         51,431           41,267         35,237         46,590         36,590           41,267         35,913         44,891         53,904           41,267         35,934         44,340         51,168           45,540         34,399         44,70         51,168           46,540         34,399         40,470         46,540           46,540         36,734         44,71         46,540           46,540         34,383         40,470         46,540           46,540         37,284         44,424         44,424           40,591
39,274     34,563     42,340     50,118       15     0     0     20       32,947     20,800     0     32,136       47,224     34,154     40,760     47,815       47,224     38,147     46,716     32,137       43,062     36,622     43,750     51,437       47,204     37,223     46,716     55,307       41,267     35,237     46,549     51,487       41,267     35,237     46,549     51,168       27,040     36,811     35,913     44,891     53,699       36,811     35,913     44,891     53,699       36,811     35,913     44,3401     51,168       46,540     36,784     40,470     46,540       46,540     36,784     40,470     46,540       46,540     36,784     40,470     46,540       46,540     36,784     40,470     46,540       37,244     35,793     40,472     53,690       37,244     35,793     40,472     53,690       37,244     36,780     57,900     57,900       37,280     43,243     52,936       40,591     31,522     43,243     52,936       37,280     43,243     37,130 </td
32,947 20,800 32,136 47,124 34,154 40,760 47,815 47,224 36,062 43,756 51,437 42,224 38,147 46,716 51,437 47,224 38,147 46,716 51,437 41,267 35,297 31,695 36,599 41,267 35,297 31,695 35,397 41,267 35,297 36,673 43,409 13,581 35,913 36,540 43,507 35,814 43,202 52,749 46,540 34,399 40,470 46,540 40,560 36,784 42,780 48,716 40,561 31,158 37,205 44,412 40,591 31,522 38,417 46,800 35,906 35,796 37,900 57,900 57,900 36,288 29,813 37,264 44,716 33,280 31,532 38,417 46,800 35,906 32,906 32,806 33,780 44,716 33,280 34,282 34,368 52,936 35,715 32,780 44,716 33,780 36,823 44,716 33,780 45,800 37,900 44,716 33,780 36,823 44,716 33,780 32,806 32,866 33,7130 37,003 45,800 37,900 57,900 37,003 37,003 47,182 38,417 46,800 37,003 27,818 32,780 44,716 40,121 40,121 40,121 40,121 40,121 1
34,154         34,154         40,760         47,815           47,923         36,062         43,750         51,431           42,062         38,147         46,716         55,307           43,062         38,147         46,716         55,307           43,062         36,062         43,750         51,481           47,404         37,223         45,599         53,974           41,267         35,237         45,599         53,974           41,267         35,237         46,549         51,168           37,040         31,534         29,937         36,639         36,599           46,540         36,784         44,891         53,869           46,540         36,784         44,702         52,749           45,540         36,784         44,702         46,591           30,880         26,829         32,366         38,902           0         37,244         35,733         44,742         53,696           35,861         31,188         37,205         44,424         44,716           40,591         33,580         36,823         36,493         37,130           35,786         37,260         57,900         57,900
47,923 36,062 43,750 51,437 43,762 44,716 42,716 42,716 42,716 42,717 40
42,224     38,147     46,716     55,307       43,062     26,730     31,695     53,974       47,064     37,223     45,599     53,974       47,040     37,223     45,599     53,974       47,040     35,297     31,695     53,974       27,040     36,237     36,539     11,168       27,040     36,337     36,673     43,409     13,534       45,507     35,854     44,302     52,749       46,540     34,393     40,470     46,540       46,540     34,393     36,784     40,470     46,541       45,537     32,380     44,742     52,749       45,537     32,384     44,742     52,936       37,244     35,733     44,742     52,936       37,244     35,733     44,742     52,936       40,591     31,538     44,742     52,936       57,900     57,900     57,900     57,900       32,06     37,26     44,716       32,06     36,82     29,813     37,264     44,716       32,06     36,82     29,813     37,268     44,716       32,06     36,23     43,068     55,691       37,03     42,182     43,067     44,716
43,062       43,062     37,223     45,599     53,974       41,267     35,297     31,695     36,599       27,040     37,234     36,673     43,409       37,334     29,937     36,673     43,409       43,507     35,824     44,891     53,869       43,507     36,824     44,891     53,869       40,560     34,399     40,470     46,540       40,560     36,784     40,470     46,591       40,560     36,784     40,470     46,591       40,560     36,784     40,470     46,591       33,280     32,131     39,361     46,591       40,591     31,188     40,835     50,213       37,244     35,793     40,472     53,690       37,244     35,790     57,900     57,900       57,900     57,900     57,900     57,900       36,284     43,243     37,130     44,414       40,591     31,532     38,417     46,800       36,286     29,813     37,264     44,716       37,280     29,813     37,264     44,716       37,003     45,087     45,067       45,087     36,823     43,968     55,697       46,104 <td< td=""></td<>
47,404         37,223         45,599         35,974           40,587         26,790         31,695         36,599           41,267         35,237         31,695         36,599           37,040         37,234         26,673         43,409           37,040         35,933         36,673         43,409           36,811         35,933         44,891         53,869           36,540         36,784         44,891         53,869           46,540         36,784         44,702         52,749           45,540         36,784         44,702         45,740           45,540         36,784         42,780         46,540           45,540         36,784         42,780         46,540           45,540         36,784         42,780         48,776           45,541         37,333         40,835         50,213           37,244         35,733         44,422         53,690           35,861         31,188         37,205         44,422           40,591         37,300         57,900         57,900           36,823         39,417         46,800           36,823         39,813         37,130           3
41,267     35,297     31,695     36,599       41,267     35,297     36,593     31,188       27,040     31,334     29,337     36,673     43,409       31,334     29,337     36,681     43,409     40,401       43,507     35,834     44,891     53,689       46,540     34,339     40,470     46,540       45,937     36,784     47,780     45,541       30,800     26,829     32,866     38,902       0     34,333     40,835     50,213       37,244     35,793     44,742     53,690       35,744     31,138     40,835     50,213       40,591     33,739     44,742     53,690       35,749     44,742     53,690       35,749     44,742     53,690       35,749     31,238     44,342     54,442       40,591     33,500     57,900     57,900       36,715     31,28     37,264     44,716       36,715     36,823     43,968     55,691       37,003     37,003     42,182     43,188       37,003     45,81     44,138       37,003     43,188     43,188     44,138       37,003     43,182     43,184     4
41,267       35,297       36,673       51,168         27,040       31,534       29,937       36,673       43,409         36,811       35,913       44,891       53,869         43,507       35,854       44,302       52,749         46,540       34,399       40,470       46,540         40,560       36,784       40,470       46,541         40,570       37,80       40,470       46,591         37,80       26,829       32,866       38,902         0       34,383       40,474       46,591         37,244       35,733       44,742       50,213         37,244       35,733       44,424       44,424         40,591       31,580       43,243       52,936         57,900       57,900       57,900       57,900         36,286       29,813       37,205       44,716         32,906       36,823       29,813       37,264       44,716         37,03       45,287       45,067       45,067         37,03       45,282       29,813       37,264       44,716         37,03       45,282       29,813       37,264       44,716         37,03
41,267     35,297     36,673     41,267       27,040     31,534     29,937     36,673     43,44       17     12     40     60       36,811     35,913     44,891     53,84       46,540     34,399     40,470     46,54       46,540     34,389     40,470     46,57       40,560     36,784     42,780     48,7       33,280     26,829     32,866     38,9       37,244     35,793     44,742     53,6       35,861     31,383     40,835     50,2       40,591     31,383     40,835     50,2       40,591     31,283     44,742     53,6       34,383     37,205     44,72     53,6       40,591     31,582     43,243     52,9       35,780     57,900     57,900     57,90       35,715     32,780     57,90     57,90       32,906     32,86     37,18     44,7       45,287     29,813     37,264     44,7       45,287     45,82     29,813     37,264     44,7       45,287     45,82     29,813     37,264     44,7       45,287     45,82     43,968     55,6       37,03     42,182
27,040     37,040       17     12     0       36,811     35,913     44,891     53,84       46,540     34,392     44,302     52,73       46,540     34,384     44,302     52,78       46,540     34,384     40,770     46,5       46,597     36,784     42,780     48,7       33,280     36,784     42,780     48,7       30,680     26,829     32,866     38,9       37,244     35,733     40,835     50,2       37,244     35,733     40,835     50,2       35,744     35,739     44,742     35,6       40,591     31,128     44,742     35,7       39,873     31,28     44,742     37,9       34,278     31,28     57,900     57,900     57,9       35,78     31,28     37,264     44,7       45,78     36,28     29,813     37,264     44,7       45,28     32,906     35,80     49,0       37,003     37,003     42,182     43,90       40,121     40,121     40,121     40,121       40,121     40,121     40,121     40,121
1,534 2,937 36,673 434  1,7
17     36,811     35,913     44,891     53,88       43,507     35,834     44,902     52,78       46,540     34,399     40,470     46,54       40,560     36,784     42,780     48,7       45,937     32,131     39,361     46,5       37,280     26,829     32,866     38,9       37,244     35,738     40,472     50,2       40,591     31,158     37,205     44,4       40,591     31,58     37,205     44,4       40,591     31,58     37,205     44,4       40,591     31,500     57,900     57,900       57,900     57,900     57,900     57,900       32,266     31,532     38,417     46,8       32,906     32,706     37,11     40,12       45,287     36,823     43,968     55,6       37,003     42,182     43,968     55,6       44,182     36,823     20,461     40,121       40,121     40,121     40,121     40,121
36,811 35,913 44,891 46,547 35,924 44,302 46,540 34,399 40,470 46,540 36,784 42,780 45,937 32,131 39,361 33,280 26,829 32,866 30,880 26,829 32,866 37,244 35,793 44,742 35,861 31,188 37,205 40,591 33,550 43,243 57,900 57,900 34,728 32,66 35,715 32,780 45,287 43,968 37,003 42,182 37,003 42,182 40,121 40,121
44,540 35,884 44,302 46,540 34,399 40,470 40,560 36,784 42,780 40,560 36,784 42,780 30,680 26,829 32,866 0 34,383 40,835 37,244 35,793 44,742 35,861 31,188 37,205 40,591 33,550 44,742 36,28 29,813 37,264 32,906 34,79 34,278 34,17 36,28 29,813 37,264 32,906 32,715 32,88 42,182 43,968 42,182 43,968 42,182 42,182 37,003 42,182 42,182 40,121 40,121
46,540 34,399 40,470 46,540 34,399 40,470 46,560 36,784 42,780 33,280 26,829 32,866 30,680 26,829 32,866 37,244 35,793 44,742 35,861 31,158 37,205 40,591 31,500 57,900 57,900 57,900 57,900 34,278 36,28 29,813 37,264 33,280 32,780 43,968 32,906 32,780 43,968 32,003 45,287 36,823 43,968 37,003 42,182 37,003 42,182 40,121 40,121 40,121
40,560 36,784 42,780 40,560 26,829 32,866 30,680 26,829 32,866 30,680 26,829 32,866 37,244 35,793 44,742 35,861 31,188 37,205 40,591 33,550 43,243 57,900 57,900 57,900 34,778 36,228 29,813 37,264 32,906 32,906 35,715 32,780 45,287 36,823 43,968 37,003 42,182 37,003 42,182 40,121 40,121
45,937 32,131 39,361 30,880 26,829 32,866 0 34,383 40,835 37,244 35,793 44,742 35,861 31,128 37,205 40,591 33,50 43,243 57,900 57,900 57,900 34,278 43,243 39,873 31,524 33,286 29,813 37,264 32,906 32,906 35,715 32,780 45,287 43,968 45,287 43,968 45,287 43,968 45,287 43,968 45,781 40,121
33,280     26,829     32,866       0     34,383     40,835       1     34,383     40,835       37,244     35,793     44,742       35,861     31,188     37,205       40,591     33,550     43,243       57,900     57,900     57,900       36,258     29,813     37,264       32,906     32,780     32,780       37,003     42,182     43,968       27,518     20,461     40,121       40,121     40,121     40,121
30,680     26,839     32,866       0     34,383     40,835       37,244     35,793     44,742       35,861     31,158     37,205       40,591     31,550     43,243       57,900     57,900     57,900       36,286     34,278     38,417       36,280     29,813     37,264       32,906     32,780     43,968       35,715     32,780     43,968       37,003     42,182       27,518     20,461     40,121       40,121     40,121     40,121
97,244 35,793 40,835 97,244 35,793 44,742 95,861 31,188 37,205 40,591 33,550 43,243 57,900 57,900 57,900 34,278 43,424 39,873 31,522 38,417 36,238 29,813 37,264 32,906 32,800 45,287 36,823 43,968 37,003 42,182 37,003 42,182 42,182 40,121 40,121
37,244 35,793 44,742 37,861 31,158 37,205 40,591 33,550 43,243 36,258 34,278 39,873 31,522 38,417 36,258 29,813 37,264 32,906 32,906 35,715 32,780 45,287 45,822 37,003 45,182 22,553 20,461 40,121 40,121
3,861 31,188 37,205 40,591 3,550 43,243 57,900 57,900 57,900 34,278 34,278 36,258 29,813 37,264 33,280 32,780 32,715 32,780 45,287 36,823 43,968 27,818 42,182 37,003 42,182 27,818 20,461 40,121 40,121
40,591 33,500 57,900 9,873 57,900 57,900 34,278 34,278 36,258 29,813 37,264 32,906 32,780 45,287 36,833 43,968 45,287 36,833 43,968 37,003 42,182 37,003 42,182 40,121 40,121
39,873 31,532 38,417 36,258 29,813 37,264 32,906 32,906 35,715 32,780 45,287 36,823 43,968 37,003 42,182 27,518 20,461 40,121 40,121
34,278 39,873 31,532 36,258 29,813 37,264 33,906 35,715 32,780 45,287 42,182 37,003 27,818 22,553 40,121 40,121 34,278
39,873 31,532 38,417 36,256 29,813 37,264 33,280 32,906 35,715 32,780 45,287 36,823 43,968 27,003 42,182 27,818 22,553 20,461 40,121 40,121
39,873 31,532 38,417 36,258 29,813 37,264 32,906 32,780 43,968 45,715 32,780 43,968 37,003 42,182 37,003 20,461 40,121 40,121 40,121
36,258 29,813 37,264 32,806 32,906 32,906 35,715 36,823 43,968 45,787 42,182 37,003 20,461 22,553 20,461 40,121 40,121
33,280 32,906 35,715 35,715 35,718 35,787 42,782 37,003 27,818 22,553 40,121 40,121
32,906 32,715 32,780 45,287 42,182 37,003 27,818 22,553 40,121 40,121 32,006 40,121 40,121
35,715 32,780 45,287 36,823 43,968 37,003 42,182 27,818 20,461 40,121 40,121
45,287 36,823 43,968 42,182 37,003 27,818 22,553 40,121 40,121
42,182 37,003 27,818 22,553 40,121 40,121 40,121
37,003 27,818 22,553 20,461 40,121 40,121 40,121
27,818 22,553 20,461 40,121 40,121 40,121
22,553 20,461 40,121 40,121 40,121
40,121 40,121 40,121
Non-Exempt Supervisor 34,407